



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ryder

Respondent: Community Care Worker Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 12 January 2024. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with Rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant a sum of **£1655.75 gross**.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of **£200 net**.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant a sum of **£216.25 gross**.
5. The sum payable above, other than in respect of notice pay, is the gross amount to be paid and the Respondent is responsible for deductions of any income tax and National Insurance contributions thereon.
6. The respondent must pay the claimant **£2072** in total.

Employment Judge Edmonds

16 May 2024