



# EMPLOYMENT TRIBUNALS

Claimant: Mr S Daubney

Respondent: One Pool & Spa Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 13 October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages and is ordered to pay the claimant:
  - i. In relation to unpaid accrued holiday, the gross sum **of £684**
  - ii. In relation to unpaid overtime, the gross sum **of £576**
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant **of £4,166**.
4. The hearing listed on **2 February 2023** is cancelled.

Employment Judge Maidment

Date: 16 November 2023