



EMPLOYMENT TRIBUNALS

Claimant: Mr R Elliott

Respondent: Score (Europe) Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant was given the opportunity to say why the complaint should not be struck out and to assert an automatically unfair reason for dismissal. He has not done so.
6. Accordingly, the claim is struck out.

Employment Judge Ayre

Date: 5 October 2023

JUDGMENT SENT TO THE PARTIES ON

10 October 2023

FOR THE TRIBUNAL OFFICE