



EMPLOYMENT TRIBUNALS

Claimant: Mr G. Anthony

Respondent: JRN Contracting (Yorkshire) Ltd

Heard at: Leeds Employment Tribunal (via CVP) **On:** 19th September 2023

Before: Employment Judge Flanagan (Sitting Alone)

Representation:

Claimant: Mr Anthony (In Person)

Respondent: Mr J. Naylor (Managing Director)

JUDGMENT

1. **The Claim for Unfair Dismissal is well founded. The dismissal was procedurally and substantively unfair.**
2. **The Claimant is due a Basic Award of £1,929 and a Compensatory Award of £2,095.36. The Respondent is therefore to pay the Claimant the total sum of £4,2024.36.**

Employment Judge **Flanagan**

Date 19th September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.