



EMPLOYMENT TRIBUNALS

Claimant: Mr S Piasecki

Respondent: Imperial Treasure (UK) Co Limited

HEARD AT: London Central Employment Tribunal

ON: 7,8, 9 (in chambers) & 10 May 2024

BEFORE: Employment Judge Akhtar

Members: Mr Chaumont-Rambert
Ms Clarke

Attendances:

For Claimant: In Person

For Respondent: M S Way , of Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The complaints of harassment related to race are not well-founded and are dismissed.

2. The complaints of direct and indirect race discrimination are not well-founded and are dismissed.
3. The complaint of breach of contract in relation to notice pay and tronc pay are not well-founded and are dismissed.

Employment Judge **Akhtar**

12 May 2024

Sent to the parties on:

29 May 2024

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For the Tribunal Office:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.