



EMPLOYMENT TRIBUNALS

Claimant: Ms R Namri
Respondent: Birkin Group Limited
At: Central London Employment Tribunal

JUDGMENT
Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, the employment Judge has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages to the claimant as follows:
 - 3.1 Outstanding pay for July 2023 being £56.86 (July payment due was £601.17 gross for 44hrs - £10.42 and 11hours for overtime £13.02, the claimant was paid 544.31 gross)
 - 3.2 Any holiday pay for 12 days being £333.44.
4. The tribunal orders the respondent to pay to the claimant **£ 390.30** gross (which should be paid subject to deductions for any tax and national insurance for which the respondent should account to HMRC)

Employment Judge Adkin

Date: 9 May 2024

JUDGMENT SENT TO THE PARTIES ON

.....29 May 2024.....
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE