



## EMPLOYMENT TRIBUNALS

### Claimant

Dale Perini

v

### Respondent

Modulous Limited  
In Liquidation

## PRELIMINARY HEARING

**Heard at:** London Central (by CVP)

**On:** 9<sup>th</sup> May 2024

**Before:** Employment Judge Gidney

### Appearances

**For the Claimant:** Mr Dale Perini (in person)

**For the Respondent:** No attendance

## RULE 21 JUDGMENT

Upon the Claimant's Claim Form, presented on 30<sup>th</sup> January 2024, being sent to the Respondent on 27<sup>th</sup> February 2024;

And upon the Respondent failing to file a Response Form to the Claimant's claim by 26<sup>th</sup> March 2024;

And upon the Respondent being sent a Notice of Hearing for today dated 1<sup>st</sup> March January 2024 to its address at Dog & Duck Yard, Greenworks, Princeton Street, London, WC1R 4BH;

And upon the Respondent failing to attend this hearing;

And upon hearing the Claimant give evidence under Oath:

The Judgment of the Tribunal is that:

**Judgment**

1. The Claimant’s claim for notice pay succeeds, in the sum of £16,112.76.

**Reasons**

2. By Clause 3.1 of the Claimant’s contract of employment dated 21<sup>st</sup> March 2022 the Claimant was entitled to three months’ notice of the termination of his employment. The Respondent summarily dismissed the Claimant on 1<sup>st</sup> December 2023.
3. The Claimant’s net monthly pay amounted to £5,370.92. The Claimant is entitled to three month’s notice, in the sum of £16,112.76.

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**Employment Judge Gidney**

9<sup>th</sup> May 2024

Sent to the parties on:

28 May 2024

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For the Tribunal:

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“The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties”.