



EMPLOYMENT TRIBUNALS

Claimant: Mr Peter Davis (1)
Mr John Meszaros (2)

Respondent: AS Theo Limited

Heard at: Manchester (CVP Hybrid) **On:** 18th April 2024

Before: Employment Judge Greer

Representation

Claimant: No attendance
Respondent: No attendance

JUDGMENT

1. Claims **2409683/2023 (1)** and **2409684/2023 (2)** for unlawful deduction of wages and unpaid holiday pay are struck out as they are duplicates of the claims **2408954/2023** and **2408955/2023** which have already been determined in the Claimants' favour.
2. For the avoidance of doubt, a third matter (**2408956/2023**) which was linked to **2408954/2023** and **2408955/2023** has not been struck out and continues.

REASONS

3. The Claimants have issued claims under case number **2409683/2023 (1)** and **2409684/2023 (2)**. On 31st January 2024 Employment Judge Fairhurst considered the matters of **2408954/2023** and **2408955/2023** which are identical in substance to the matters before me today.
4. I consider it appropriate that the duplicate claims under case numbers **2409683/2023 (1)** and **2409684/2023 (2)** should be struck out and issue a judgment accordingly.

5. Given that the Claimants were not in attendance at the hearing today, should they have any grounds to argue that this is in any way prejudicial to them, they should apply for reconsideration of the judgment striking out the duplicate claims.

Employment Judge Greer

Date 15th May 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON
Date 28 May 2024

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FOR THE TRIBUNAL OFFICE