



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Molyneux

**Respondent:** Special Needs Care Ltd

**Heard at:** Manchester (by CVP)

**On:** 15 May 2024

**Before:** Employment Judge Phil Allen

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr S Gittins, counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim was not presented within the applicable time limit and the Tribunal does not have jurisdiction to consider the claim. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Phil Allen

15 May 2024

JUDGMENT SENT TO THE PARTIES ON

28 May 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>