



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Marc Radford

**Respondent:** The Athelstan Trust

**Heard at:** Bristol

**On:** 9 May 2024

**Before:** Employment Judge Midgley

**Representation**

**Claimant:** Mr Shadwin (Lay representative)

**Respondent:** Mr Murdin (Counsel)

## JUDGMENT ON A PRELIMINARY ISSUE

1. The claimant's mental impairment caused by Autism Spectrum Condition amounted to a disability within the definition of section 6 and Schedule 1 of the Equality Act 2010 at the material time.

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Employment Judge Midgley

Date 9 May 2024

JUDGMENT SENT TO THE PARTIES ON  
29 May 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.