



# EMPLOYMENT TRIBUNALS

**Claimant:** Adama Sowe-Saidy

**Respondent:** IDIRECT Independent Living Care Ltd.

**Heard at:** Southampton                      On: Monday, 13 and Tuesday,  
Employment Tribunal                      14 May 2024

**Before:** Employment Judge Salter;  
Mr. P. English; and  
Mr. L. Wakeman.

**Representation:**  
Claimant: In person.  
Respondent: Mr. I. Wheaton, counsel.

## JUDGMENT

The complaint that the Claimant was discriminated against because of something arising from her disability contrary to section 15 of the Equality Act 2010 is dismissed.

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Employment Judge Salter

Tuesday, 14 May 2024

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JUDGMENT & REASONS SENT TO THE PARTIES ON  
29 May 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.