



**Case Number:- 3313203/2022;  
3313696/2022;  
2602686/2022;  
And 3300598/2023.**

7. Following the provision of additional information regarding their earnings, the sums awarded by way of protective awards to each of the Claimants is as follows:-
- 7.1. Case Number: 3313693/2022 – the Claimant: Tracie Mills
    - 7.1.1. The Claimant’s weekly wage was £387.94 and her Protective Award is: **£3,103.52**;
  - 7.2. Case Number: 3313684/2022 – the Claimant: Faye Coulter
    - 7.2.1. The Claimant’s weekly wage was £417.05 and her Protective Award is: **£3,336.40**;
  - 7.3. Case Number: 3313688/2022 – the Claimant: Karen Ironside
    - 7.3.1. The Claimant’s weekly wage was £567.70 and her Protective Award is: **£4,541.60**;
  - 7.4. Case Number: 3313692/2022 – the Claimant: Cameron McGlasham
    - 7.4.1. The Claimant’s weekly wage was £231.37 and his Protective Award is: **£1,850.96**;
  - 7.5. Case Number: 3313690/2022 – the Claimant: Katie Lane-Griffin
    - 7.5.1. The Claimant’s weekly wage was £356.12 and her Protective Award is: **£2,848.96**; and
  - 7.6. Case Number: 3313689/2022 – the Claimant: Lucy Jones
    - 7.6.1. The Claimant’s weekly wage was £364.56 and her Protective Award is: **£2,916.00**.

20 May 2024

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Employment Judge M Ord

Sent to the parties on: ...28/05/2024....

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For the Tribunal Office

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

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**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>