



EMPLOYMENT TRIBUNALS

Claimant: Mr J Davies

Respondent: The Machining Centre Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunals on 28 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £11,514.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £19,920.00.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,898.82.
5. The respondent must pay the claimant **£33,332.82** in total.

Employment Judge Quill

Date: 22 April 2024

JUDGMENT SENT TO THE PARTIES ON
24 May 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE