



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Hyland

Respondent: 1. Ryminster Health Care Ltd (in voluntary liquidation)
2. Shropshire Autism Service Ltd

Heard at: Birmingham Employment Tribunal via CVP
On: 16 May 2024

Before: Employment Judge Noons

Representation

Claimant: In person

Respondent 1: Did not attend

Respondent 2: Dr L Williams - Director

JUDGMENT

It is the Judgment of the Employment Tribunal that:

1. All claims against the second respondent are dismissed upon withdrawal.
2. The complaint of unauthorised deduction from wages is well founded. The first respondent shall pay the claimant **£2,757.77** which is the agreed gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. When the proceedings were begun the first respondent was in breach of its duty to provide the claimant with a written statement of employment particulars. In accordance with section 38 Employment Act 2002 the first respondent shall therefore pay the claimant **£1,088**.

Signed by: Employment Judge Noons

Signed on: 16 May 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.