EMPLOYMENT TRIBUNALS

Claimant: Mr J. Bootle

Respondents: 1) Sodexo Limited
                    2) Forth & Oban Limited

Heard at: London South ET   **On:**   5 March 2024

Before: Employment Judge G. King

Representation
Claimant: In person
Respondent: 1) Mr Quickfall – counsel
                    2) Mr Thomson – solicitor

JUDGMENT

1. The Second Respondent is amended to Forth & Oban Limited

2. The Claimant's claim of unfair dismissal is dismissed. The Claimant did not have the requisite period of qualifying service to bring a claim of unfair dismissal, so the Tribunal has no jurisdiction to hear this claim.

3. The Claimant's claim of race discrimination against the First Respondent has no reasonable prospects of success and is struck out.

4. The Claimant's claim of race discrimination against the Second Respondent has no reasonable prospects of success and is struck out.

                                    _____
                                    Employment Judge G King
                                    Date: 5 March 2024

Notes
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription
Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/