



EMPLOYMENT TRIBUNALS

Claimant: Lisa Berlyn-Pancoust

Respondent: Far Cotton Working Mens Club

Heard at: Cambridge Employment Tribunal

On: 22 April 2024

Before: Employment Judge Freshwater

Representation

Claimant: in person

Respondent: none

REMEDY JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claim for holiday pay is well founded and succeeds. The respondent must pay the claimant £383.64 (gross).
2. The claimant's claim for notice pay is well founded and succeeds. The respondent must pay the claimant £4,375.93 (gross).
3. The claimant's claim for redundancy pay is well founded and succeeds. The claimant is entitled to a redundancy payment of £4,544.10 (gross).
4. The respondent must pay the claimant the total sum of £9,303.67 (gross).

Employment Judge **Freshwater**

Date: 22 April 2024

JUDGMENT SENT TO THE PARTIES ON
24 May 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>