



EMPLOYMENT TRIBUNALS

Claimant

Mrs C Fadipe

Respondent

Active Learning Trust

v

Heard at: Cambridge Employment Tribunal

On: 15, 16, 17 and 18 April 2024

In Chambers Discussion: 18 April 2024

Judgment Given: 22 April 2024

Before: Employment Judge Tynan

Members: Mrs W Smith and Mr S Holford

Appearances

For the Claimant: In person

For the Respondent: Mr S Peacock, Solicitor

JUDGMENT

The unanimous decision of the Tribunal is that the Claimant's claim that she was unfairly constructively dismissed together with her various claims that she was discriminated against by reason of disability are not well founded and are dismissed.

Employment Judge Tynan

Date: 23 April 2024

Sent to the parties on: 24 May 2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>