



EMPLOYMENT TRIBUNALS

Claimant: Mr Steven Abrahams

Respondent: Loading Bay Specialists Ltd

Heard at: Watford Employment Tribunal by CVP

On: 6-8 March & 22 April 2024

Before: Employment Judge Young

Members: Ms B Osborne
Mr N Boustred

Representation

Claimant: Mrs Kirsty Abrahams (wife of the Claimant) Lay representative

Respondent: Mr Chris Plume (HR consultant)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim is struck out under Employment Tribunal Rules r37(1)(b).
2. The hearing listed for 23-24 April 2024 is vacated.
3. Pursuant to rule 76 of the Employment Tribunal Rules, the Respondent's application for a preparation time order succeeds.
4. The Claimant is ordered to pay a proportion of the Respondent's costs £1250 in total.

Employment Judge Young

Date 22 April 2024

JUDGMENT SENT TO THE PARTIES ON
24 May 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>