



EMPLOYMENT TRIBUNALS

Claimant: Mr I Wahba
Respondent: Sultan Equity Fund

JUDGMENT UNDER RULE 21

The Respondent has failed to present a response to the claim. Having considered the claim form, Employment Judge Glennie has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.

1. The complaint of unlawful deduction from wages is well founded
2. The Respondent shall pay to the Claimant compensation of £13,137.50 gross.
3. The Respondent may if appropriate deduct and pay to HMRC any income tax or national insurance contributions due from that sum, in which case it shall provide to the Claimant a statement setting out the deductions that have been made.
4. **The hearing due to take place on 4 June 2024 is cancelled and the parties should not attend.**

Employment Judge Glennie

Date: **20 May 2024**

Sent to the parties on:

23 May 2024

For the Tribunal: