



EMPLOYMENT TRIBUNALS

Claimant: Mr H Sehmar

Respondent: Continental Automotive Trading UK Limited

Heard at: West Midlands (Birmingham)
Employment Tribunal

On: 17 & 20-25 May 2024

Before: Employment Judge Childe

Ms Astill

Mrs Malatesta

REPRESENTATION:

Claimant: Mr Holland (counsel)

Respondent: Ms Dalziel (solicitor)

JUDGMENT

1. The complaint of direct race discrimination is not well-founded and is dismissed.
2. The complaint of harassment related to race is not well-founded and is dismissed.
3. The complaint of victimisation is not well-founded and is dismissed.

Employment Judge Childe

24 May 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.