



EMPLOYMENT TRIBUNALS

Claimant: Mrs Esra Celik

Respondents: (1) Synnovis
(2) Charlotte Noronha
(3) Clare Wigley
(4) Hannah Gilbert
(5) Kendra Williams
(6) Angela Uchendu
(7) Stephen Best
(8) Tracey Mare

JUDGMENT

Rule 37(1)(a) Employment Tribunal Rules of Procedure

The claim is struck out against respondents (2) to (8) above

REASONS

1. This is a claim of unfair dismissal. The claimant has brought two claims arising out of the same dismissal and named all of the above respondents.
2. By letter dated 21 February 2020 Employment Judge Martin wrote to the claimant explaining that only her employer could be liable and inviting her to make any representations on the point.
3. In response, the claimant has argued, for example, that Mr Best took the decision to dismiss her and so he must be the employer, and that otherwise she would be without a remedy. That is not correct. Providing he was acting within the course of

his employment then as a matter of law the actual employer is liable for any such decision on his part.

4. There appears to be no dispute that the first respondent is the correct employer. Accordingly any claims against the other respondents have no reasonable prospect of success.

Employment Judge Fowell

Date 16 May 2024