



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Naughton

**Respondent:** 1. Benjamin Jimmy Masters  
2. Masters Comms Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims against the first respondent are dismissed.
2. The claim was issued in the Midlands East Employment Tribunals on 15 January 2024. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
3. The second respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£5,788.44 gross**.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,846.14**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,984.61**.
6. The respondent must pay the claimant **£9,619.19** in total.
7. The hearing listed on **Hearing Date** is cancelled.

Employment Judge Welch

Date: 22 May 2024