



## Holiday Pay

3. The complaints in respect of holiday pay are well-founded. The respondent made an unauthorised deduction from the claimants' wages by failing to pay the claimants for holidays accrued but not taken on the date the claimants' employment ended (8 November 2022).
4. The respondent shall pay the claimants the sums set out in the table below. The claimant is responsible for paying any tax or National Insurance.

## Redundancy Payment

5. Under section 163 Employment Rights Act 1996 it is determined that the claimants are entitled to a redundancy payment as set out in the table below.

## Notice pay

6. The claimants' claims for notice pay are not well-founded and fail.

## Table of Sums Due

	Unnpaid wages	Holiday pay	Redundancy pay
<b>NORRIS</b>	£3,061.50	£2,778.22	£15,702.50
<b>TUTTLE</b>	£411.60	£135.32	N/A
<b>FRYER</b>	£276.24	£555.24	£8,287.20
<b>HURDLE</b>	£392	£259.77	N/A
<b>BENTICK-HILL</b>	£193.50	£240.34	£1,158.30
<b>DRAPER</b>	£205.12	N/A	£5,400

**Case No: 3315223/2022  
3315224/2022  
3315225/2022  
3315226/2022  
3315227/2022  
3307826/2023**

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Employment Judge Shastri-Hurst

Date 26 April 2024

JUDGMENT SENT TO THE PARTIES ON

.....23 May 2024.....

..... S.Kent.....  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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