



# EMPLOYMENT TRIBUNALS

## Claimant

Miss L Brown

v

## Respondent

GXO Logistics Ltd

**Heard at:** Bury St Edmunds

**On:** 6 December 2023

**Before:** Employment Judge K J Palmer

**For the Claimant:** Ms L Brown (in person)

**For the Respondent:** Mr P Sands (Solicitor)

## DECISION

### **Pursuant to an application for a reconsideration under Rule 72 of the Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2013, Schedule 1.**

1. Pursuant to a Judgment given on 6 December 2023, the Claimant wrote to the Tribunal on 20 December 2023, seeking an "appeal" pursuant to a telephone conversation with the Tribunal Administration on 8 December 2023. The Claimant, in her document of 20 December 2023, set out grounds and/or reasons for her appeal from the decision of EJ Palmer dated 6 December 2023. Sadly, this was not forwarded to EJ Palmer until 2 May 2024. EJ Palmer was away until 13 May 2024.
2. Having considered the Claimant's document dated 20 December 2023, referring to an "appeal" from my decision of 6 December 2023, I have determined to treat that document as an application for a reconsideration under Rule 72 of the Employment Tribunal Rules of Procedure.
3. Having considered the contents of the Claimant's email of 20 December 2023, I consider that there is no reasonable prospect of the original decision being varied or revoked and that therefore the application is refused.
4. I do not seek to repeat the contents of the email of 20 December, save to say that nothing in that email persuades me that there is a reasonable prospect of my decision of 6 December being varied or revoked.

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Employment Judge K J Palmer

Date: 22 May 2024

Judgment sent to the parties on  
23 May 2024

For the Tribunal office

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>