



EMPLOYMENT TRIBUNALS

Claimant: Miss L Mubika

Respondent: South West London & St George's Mental Health NHS Trust

On: 22 January 2024

Before: Employment Judge Macey

REMEDY JUDGMENT

Pursuant to Rule 64 of the Employment Tribunal Rules of Procedure 2013, the parties have agreed the following as a Judgment of the Tribunal:

1. Further to Employment Judge Macey's reserved Judgment of 27 March 2023, in compensation for unfair dismissal, the Respondent shall pay **£8,634.62** to the Claimant within 28 days of the date of this Judgment comprised of the following:
 - a. Basic Award: **£4,896**.
 - b. Loss of statutory rights: **£300**
 - c. Notice pay due for the period from 26 March 2022 to 4 May 2022 (40 days): **£3438.62** (calculated based on deductions for tax and NI from the gross notice pay of £4519.52).
2. The sums referred to at 1) above shall be paid via BACS to the Claimant's bank account, the details of which will be notified to the Respondent's solicitor by the Claimant forthwith.
3. The Recoupment Regulations 1996 do not apply to any of the above sums, as the Claimant has confirmed that she has not received any state benefits.

Employment Judge Macey
Date: 22 January 2024