



EMPLOYMENT TRIBUNALS

Claimant: Ms L Hughes

Respondent: Rascals Cafe and Bar Limited

Heard at: Cardiff ET by Videolink **On:** 25,26 and 27 March 2024

Before: Judge MM Thomas, Ms R Hartwell and Mr A Fryer

Representation

Claimant: Unrepresented – Litigant in Person

Respondent: Mr Winrow, Solicitor

JUDGMENT

The Judgment of the Tribunal is that:

- (1) The Claimant was not constructively unfairly dismissed. Her claim for constructive unfair dismissal is dismissed.
- (2) The Claimant resigned without notice. As such, no notice pay is due and owing to the Claimant. Her claim for notice pay is dismissed.
- (3) The Claimant was not subjected to detriments for having made a protected disclosure. Her claim on this ground is dismissed.
- (4) The Claimant was not automatically unfairly dismissed for having made a protected disclosure. Her claim on this ground is dismissed.

Tribunal Judge MM Thomas

Date 2 April 2024

JUDGMENT SENT TO THE PARTIES ON 3 April 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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