



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Moroney  
**Respondent:** Betsi Cadwaladr University Local Health Board  
**Heard at:** By Video On 16th April 2024  
**Before:** Employment Judge R F Powell

**Representation:**

**Claimant:** In person,  
**Respondent:** Ms Beech, of counsel

## JUDGMENT

The Judgment of the Employment Tribunal is:

- 1. The claims of pregnancy and maternity discrimination are dismissed because they were not presented in time and it is not just and equitable to extend time for the presentation of these claims.**
- 2. The claim of unfair dismissal is dismissed because it was not presented by a time when it was reasonable to have done so.**
- 3. It is just and equitable to extend time for the presentation of the claims of disability discrimination which relate to the respondent's dismissal and appeal procedure as set out in paragraphs 38- 40 of the claimant's witness statement dated the 25 March 2024.**

Employment Judge R F Powell  
Dated: 18<sup>th</sup> April 2024

Judgment sent to the parties on 24 April 2024  
For the Tribunal Office Mr N Roche

**NOTES:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.