



EMPLOYMENT TRIBUNALS

Claimant: Mr R Shelley

Respondent: Mr Lyndon Morgan and Mrs Rachel Morgan trading as
Lyn Morgan furnishings

Heard at: Aberystwyth On 17 April 2024

Before: Employment Judge R F Powell

Representation:
Claimant: In person, assisted by Ms A Metcalfe
Respondent: Ms Sheerin, of counsel

JUDGMENT

The Judgment of the Employment Tribunal is:

1. The claims of unfair dismissal, unlawful deductions from wages and a failure to pay accrued holiday pay are not within the jurisdiction of the employment tribunal and are dismissed because the claims were presented after the expiry of the relevant time limits when it was reasonably practicable for the claimant to have presented them in time.

Employment Judge R F Powell
Dated: 17th April 2024

JUDGMENT SENT TO THE PARTIES ON 22 April 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

NOTES:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply in this case.