



EMPLOYMENT TRIBUNALS

Claimant: Ms J Kaur
Respondent: SBFM Limited
Heard at: Bury St Edmunds (via CVP)
On: 17 April 2024
Before: Employment Judge Graham

Representation
Claimant: Did not attend
Respondent: Mr S Pybus (HRBP), Ms R Cleary (HRBP)

JUDGMENT

1. The claim is struck out.

REASONS

1. Today's private preliminary hearing was listed for case management.
2. A previous preliminary hearing for the same purposes listed for 5 March 2024 had been postponed upon application by the Claimant as she would be travelling.
3. The Claimant was directed to provide proof of her travel booking, however no response was received despite a reminder from the Tribunal dated 10 April 2024.
4. The Claimant was asked to complete a case management agenda for today's hearing however she did not do so.
5. The Claimant failed to join the hearing by 2:07pm. Enquiries with the Tribunal staff confirmed that no emails had been received from the Claimant.

6. Given the Claimant's failure to attend today's hearing, and her failure to comply with the direction to provide details of her travel booking which she said prevented her attendance at the previous preliminary hearing, I formed the view that the Claimant did not intend to take part and that she was not actively pursuing her claim.
7. I therefore decided that the appropriate course would be to strike out the claim under Employment Tribunal Rule 37(1)(d) (failure to actively pursue her claim) and Rule 47 (non-attendance).

Employment Judge **Graham**

Date 17 April 2024

JUDGMENT SENT TO THE PARTIES ON

.22 May 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>