



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ali
Respondent: The British Council
Heard at: East London Hearing Centre (via Cloud Video Platform)
On: 2 May 2024
Before: Employment Judge A Davidson

Representation

For the Claimant: In person
For the Respondent: Mr M Islam-Choudhury, Counsel

JUDGMENT

1. The complaint of constructive unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of constructive unfair dismissal is therefore dismissed.
2. The complaints of age discrimination and race discrimination were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge A Davidson
Date; 2 May 2024