



EMPLOYMENT TRIBUNALS

Claimant: Mr D Osoja

Respondents: Hy-ten Reinforcement Limited

Heard at: Ashford **On:** 6, 8, 9 June, 25, 26 September 2023
30 October 2023 (in chambers) and
21 November 2023 & 17 April 2024

Before: Employment Judge Harrington, Mr S Corkerton, Mr C Rogers

Appearances

For the Claimant: In person

For the Respondent: Mr Williams, Legal Consultant, Peninsula

JUDGMENT

- 1 Following the Tribunal's judgment that the Claimant was unfairly dismissed, the Respondent shall pay the Claimant the following sums:
 - (a) A basic award of £5,168.00;
 - (b) A compensatory award of £3,092.83.

- 2 The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply. Accordingly, the total monetary award (the compensatory award plus basic award) payable to the Claimant for his unfair dismissal is £8,260.83 (eight thousand, two hundred and sixty pounds and eighty three pence).

Employment Judge Harrington
17 April 2024