



# THE EMPLOYMENT TRIBUNAL

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**Claimant:** Miss N Smith

**Respondent:** AC&AA Ltd t-a Betterclean Services - Maidstone & Medway

**Heard at:** London South Employment Tribunal (video hearing)

**On:** 17 April 2024

**Before:** Employment Judge Robinson

**Representation**

Claimant: Did not attend

Respondent: Mr Chaudhry

## JUDGMENT

1. The Claimant's claim form was submitted on 23 March 2023. Since that date she has made no contact with the Tribunal, nor with the Respondent. In particular, she has (without explanation) failed to:
  - a. comply with the 2 October 2023 Case Management Orders, and
  - b. attend today's hearing.
  
2. The Claimant has already been warned on the following occasions that her claims may be struck-out for failure to actively pursue them:
  - a. 2 October 2023 Case Management Orders
  - b. 12 January 2024 letter from the Tribunal
  
3. In light of the above, I am satisfied that it is necessary and proportionate to strike out her claims entirely.
  
4. Her claims are therefore struck out under Rule 37 of The Employment Tribunals Rules of Procedure 2013 (as amended) because they have not been actively pursued.

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Employment Judge Robinson

Dated: 17 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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