Case No: 2207740/2020 & 2204276/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: REV DR JAMES GEORGE HARGREAVES

Respondents: (1) EVOLVE HOUSING + SUPPORT

(2) MR SIMON MCGRATH

# **JUDGMENT**

The claimant's application dated 25 April 2024 for reconsideration of the judgment sent to the parties on 12 April 2024 is refused.

### **REASONS**

- 1. There is no reasonable prospect of the original decision being varied or revoked, because the application does not disclose any new facts or circumstances, which were not taken into account by the Tribunal when deciding the costs order application and which would justify revisiting the original decision. The claimant appears to be attempting to re-argue his opposition to the respondents' application, using substantially the same arguments as he advanced at the hearing.
- 2. Finality of litigation is an important public policy principle. Decisions should not be reopened or re-litigated, except in limited circumstances when the interests of justice clearly demand so. Considering that the claimant's arguments in the application were aired at the hearing and considered by the Tribunal in making its original decision, and that the claimant's application does not disclose any new facts or circumstances, it is not in the interests of justice to reconsider the original decision.
- 3. Finally, the claimant's request "to state clearly in your Reconsideration that there are no restrictions on my fund raising campaign and that the fund raising campaign, which no doubt will receive wide media coverage, will not be used as an excuse for another Strike Out." is inappropriate. The Tribunal conducts its business in accordance with the rules of procedure and other applicable laws, regulations, practice directions, and presidential guidance, and cannot give any guarantees or assurances to litigants.

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### Employment Judge Klimov

12 May 2024

Date	
JUDGMENT SENT TO THE PARTIES ON	
17 May 2024	
FOR THE TRIBUNAL OFFICE	

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