



EMPLOYMENT TRIBUNALS

Claimants: Ms D Clowes & Mrs B Burke

Respondent: Grange Pre-School Playgroup

At: Central London Employment Tribunal on 3 May 2024

Before: Employment Judge Nicolle by CVP

Judgment

1. The Claimants attended in person and the Respondent was represented by 3 trustees.
2. At a short hearing the Respondent, which is an unincorporated charity, acknowledged that the Claimants were made redundant and are entitled to statutory redundancy payments. As result of the Respondent's insolvency it has not been able to make the statutory redundancy payments to the Claimants.
3. As the Claimants' dismissals on the grounds of redundancy are not disputed I consider it appropriate to issue judgment respect of their entitlement to the statutory redundancy payments. No other sums are claimed.
4. Ms Clowes was employed from 16 September 2014 until 2 January 2024. Her weekly pay was £451.97 and she is therefore entitled to a statutory redundancy payment of $9 \times 1 \times 370.85 = £4067.73$.
5. Mrs Burke was employed from 6 September 2006 until 23 January 2024. Her weekly pay was £625 and she is therefore entitled to a statutory redundancy payment of $8 \times 1 \times 625 = £5000$ together with $10 \times 1.5 \times 625 = £9375$ and a total statutory redundancy payment of £14,375.

Employment Judge Nicolle

3 May 2024

Case Numbers: 2200776/2024 & 2200777/2024

Sent to the parties on:

17 May 2024

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For the Tribunal:

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