



EMPLOYMENT TRIBUNALS

Claimant: Ms Zuleka Karim
Respondent: Leicester Islamic Academy
Heard at: Nottingham (remotely)
On: 19 April 2024
Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: Mr Devlin, Solicitor, NEU
Respondent: Mr Suleman, Chair of Governors

JUDGMENT

1. The Respondent has unlawfully deducted from the Claimants wages; and
2. The Respondent shall pay the Claimant the gross sum of £346.32.

Employment Judge Phillips

Date: 19 April 2024

JUDGMENT SENT TO THE PARTIES ON

....21 May 2024.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.