

Employment and Skills Statement

57 Prince Street, Bristol, BS1 4QH

This Statement has been prepared to provide information to the Local Planning Authority at the planning application stage on how an Employment and Skills Plan will be delivered during the development.

About Harbourside Hostel Bristol

Harbourside Hostel Bristol is run by MRP & Sons Ltd. MRP & Sons is a London based privately and family owned development company, which is a relatively new company that runs 57 Prince Street as a hostel with the aim to add a hotel to the 3rd and 4th floor.

MRP & Sons employs local site managers and sub-contractors who make their own commitments and arrangements to train and provide staff with the necessary skills.

The Development Proposal

The development proposal includes several phases of construction works which will include the employment of sub-contractors for various trades. The phases include: -

- i. The demolition of existing internal stud wall and the clearance of levels 3 and 4;
- ii. Site preparation;
- iii. Manufacture and Installation of a lift;
- iv. Manufacture and Installation of windows
- v. Internal fit-out and refurbishment of levels 3 and 4;
- vi. Management (including maintenance and marketing).

Each of these phases will involve people employed by MRP & Sons directly, and people employed by specialist sub-contractors.

The Commitment

Where MRP & Sons employs staff directly, they will commit to providing the following (points A to F in the table below). Where MRP & Sons employ subcontractors, MRP & Sons will require evidence of points A to F to be provided by the sub-contractors as part of the tender process. This information will be considered in the final appointment.

A - Experience of work placements (in education)

Experience of work for students from schools, colleges, and universities (14+) who undertake a work-experience placement for a minimum of 5 working days.

B - Work placements (not in education)

Experience of work-experience placement for a minimum of 5 working days for people outside of formal education who undertake work experience / a pre-employment placement for a minimum of 5 days.

C - Jobs created (new entrants)

A commitment to employ people as apprentices, people previously unemployed or unskilled, or graduates.

D - Careers information, advice, and guidance events

A commitment to attending job fairs and providing pre-recruitment training to support people in the construction industry.

E - Waged training weeks on-site and Qualifying the Workforce

The use of paid staff who undertake apprenticeship frameworks, traineeships or technical / higher level qualifications accredited by a nationally recognised professional institute or awarding body.

F - Training plans

Provide an annual company/project plan which details the organisational structured approach to training and developing the workforce.