

EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

Prison Officers' Association

is an independent trade union within the meaning of Section 30 of the Trade Union and Labour Relations Act 1974

Ja- En and

16 August, 1976

J L EDWARDS

Date

Certification Officer

Certification Office for Trade Unions and Employers' Associations Vincent House Annexe Hide Place London SW1P 4NG