

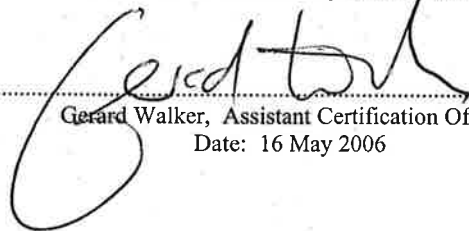
**TRADE UNION AND LABOUR RELATIONS  
(CONSOLIDATION) ACT 1992**

Certificate issued under Section 2(5)

*I hereby certify that the name of*

**NORTH OF ENGLAND ZOOLOGICAL  
SOCIETY STAFF ASSOCIATION**

*is entered in the list of trade unions.*



Gerard Walker, Assistant Certification Officer  
Date: 16 May 2006

Certification Officer for Trade Unions  
and Employers' Associations  
Brandon House  
180 Borough High Street  
London SE1 1LW