



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs D Nicolae

v

Menorah Foundation School

Heard at: Watford Tribunal **On:** 15,16,17 April 2024

Before: Employment Judge Cowen
Mr A Scott
Mr L Hoey

Appearances

For the Claimant: Mr Surdu (Claimant's son)

For the Respondent: Ms Redman (Counsel)

JUDGMENT

- 1 For the reasons given in the oral judgment at the hearing;
 - a. The claims of disability discrimination are dismissed.

- 2 The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.

- 3 The Respondent shall pay the Claimant;
 - a. Basic award £2306.25

 - b. Compensatory award £1,422.01
(TOTAL award £3,728.26)

Employment Judge Cowen
Date Signed: 17 April 2024

Case Number: 3305679/2022

JUDGMENT SENT TO THE PARTIES ON

17/05/2024

FOR THE TRIBUNAL OFFICE

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.