



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Yi Liu

v

Epsilon Ten Ltd
T/A Oxta Energy Storage

Heard at: Bury St Edmunds

On: 15 April 2024

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: No attendance

JUDGMENT

It is the judgment of this Tribunal as follows:

1. The Claimant's claims for unlawful deduction of wages succeeds and a declaration is made to that effect. The Claimant is awarded the sum of £5000.04.
2. The Claimant's claims for pay in lieu of untaken holiday succeed and the Claimant is awarded the sum of £3,219.70.
3. The Claimant's claims for pension contributions unlawfully deducted succeeds and a declaration is made to that effect. In this respect the Claimant is awarded the sum of £2,552.76.
4. The Claimant is awarded interest in the sum of £1,112.07.

Total

The Respondent is ordered to pay the Claimant the sum of £11,884.57.

Employment Judge K J Palmer

Date: 16 April 2024

Sent to the parties on:
17/05/2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>