



EMPLOYMENT TRIBUNALS

Claimant: Miss Grace Flynn

Respondent: (1) Bash HR and Admin Services Ltd
(2) Shah Muqem Ltd

Heard at: Watford (by CVP) **On:** 11th April 2024

Before: Employment Judge Fearon

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is as follows:

1. The claim was issued in the Watford Employment Tribunals on 11th April 2024. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

Holiday Pay

2. The complaint in respect of holiday pay is well-founded. The respondents made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
3. The respondents shall pay the claimant a total of £936.60. The claimant is responsible for paying any tax or National Insurance

Employment Judge Fearon

Date: 15 April 2024

JUDGMENT SENT TO THE PARTIES ON

17/05/2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE