



EMPLOYMENT TRIBUNALS

Claimant: Ms R Kaur

Respondent: Gillen De Alwis Solicitors Ltd (in Creditor's Voluntary Liquidation)

Heard at: London Central (by CVP)

On: 1,2 May 2024

Before: Employment Judge Leonard-Johnston

Representation

Claimant: In person

Respondent: Not in attendance

JUDGMENT

1. The respondent was in breach of contract by dismissing the claimant without notice. The respondent is ordered to pay to the claimant the sum of £362 being damages for the breach of contract (net).
2. The claim for automatic unfair dismissal under section 103A ERA 1996 succeeds. The respondent must pay the claimant a compensatory award of £36,062. No basic award is payable.
3. The employer's counter claim for breach of contract fails and is dismissed.

Employment Judge **Leonard-Johnston**

Date 2 May 2024

JUDGMENT SENT TO THE PARTIES ON

16 May 2024

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>