



EMPLOYMENT TRIBUNALS

Claimant: Mr Alexander Martin Cubbin

Respondent: Age UK

RECORD OF A PRELIMINARY HEARING

Heard at: London Central Employment Tribunal **On:** 30th April 2024
Hybrid Hearing (in person and by CVP)

Before: Employment Judge **Gidney**
Darian Keyms
Philip Madelin

Appearances

For the Claimant: Mr Alexander Martin Cubbin

For the Respondent: Ms Joanne Twomey (Counsel)

JUDGMENT

1. It is the unanimous Judgment of the Tribunal that:
 - 1.1 The Claimant's claim of age related harassment succeeds.
 - 1.2 All of the Claimant's other claims are ill founded and are dismissed.

2. The Claimant's compensation is assessed as follows:

2.1 for Injury to Feelings in the sum of £4,000.00;

2.2 Interest at 8% for 362 days in the sum of £316.50.

3. Total judgment in the sum of 4,316.50.

30th April 2024

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Employment Judge Gidney

**Sent to the Parties on:
16 May 2024**

.....
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>