



EMPLOYMENT TRIBUNALS

Claimant: Ms M Taylor

Respondent: Ms V Martin

Heard at: Birmingham Employment Tribunal via CVP

On: 15 May 2024

Before: Employment Judge Noons

Representation

Claimant: Did not attend

Respondent: Did not attend

JUDGMENT

Background

1. The parties were sent a notice of hearing on 5 January 2024. They were then also emailed the CVP link to the hearing on the afternoon of 14 May 2024 and the link was resent at 9.00am on 15 May 2024.
2. Neither party joined the CVP hearing at 10.00am. I asked the Tribunal clerk to call the parties. The clerk was unable to get through to the respondent, despite calling twice the number rang out and did not go to voicemail.
3. The clerk did speak to the claimant who said she was at work and was not able to attend the hearing as she had forgotten. After speaking with me the clerk called the claimant back to advise that the hearing would proceed today even if she did not attend. I am advised by the clerk that the claimant responded that this was "fine".
4. I have therefore made my decision based on the papers before me which consisted of the ET1 and ET3 without having heard any evidence or submissions from either of the parties.

Reasons

5. The claimant was employed by the respondent from 22 December 2021

until 7 May 2023. The claimant is bringing a claim for accrued but unpaid annual leave. The respondent says that all outstanding leave has been paid to the claimant.

6. It is for the claimant to set out how much untaken annual leave she says she is owed. She has not done so. On that basis I find that the claimant's claim for unpaid annual leave fails.
7. The claimant is not entitled to any unpaid annual leave and her claim is dismissed.

Employment Judge Noons

Date 15 May 2024

JUDGMENT SENT TO THE PARTIES ON

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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