



EMPLOYMENT TRIBUNALS

Claimant: Mr O Kalala Mayombo
Respondent: The Flannels Group Limited

Heard at: London Central (by CVP) **On:** 2 & 3 April 2024

Before: Employment Judge Emery

REPRESENTATION:

Claimant: In person
Respondent: Ms E Skinner (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
 - (a) A basic award of **£3,426**
 - (b) A compensatory award of **£2,790.12**

Employment Judge Emery
25 April 2024

Judgment sent to the parties on:

16 May 2024

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.