



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Murphy

**Respondents:**

1. Altruistic Care Ltd
2. Jiji Saju
3. Trudy Riely
4. Alyshba Jivraj Bata
5. Jaya Amaresh

**HELD AT:** Manchester

**ON:** 3 May 2024

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** Mr A Hawas, lay representative  
**Respondent:** Mr D Bunting, counsel

# JUDGMENT

1. The application for interim relief is refused.
2. There will be a private preliminary hearing for the purposes of case management on 10 July 2024, beginning at 10 a.m., by video conference, with a time estimate of 3 hours. A separate notice of hearing will be sent.
3. The response remains due by 16 May 2024.

Employment Judge Slater

Date: 3 May 2024

JUDGMENT SENT TO THE PARTIES ON

14 May 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>