



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E K Wheeler

**Respondent:** Wavertree Hospitality Limited

**Heard at:** Watford Employment Tribunal, 51 Radius House, Watford WD17  
1HP ( Via Video Link)

**On:** 12 April 2024

**Before:** Employment Judge Daley

## JUDGMENT

The complaint of unfair dismissal is struck out

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring these proceedings.
4. Accordingly, the claim is struck out as the Tribunal has no jurisdiction to consider the claim.

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Employment Judge Daley

Date 23 April 2024

JUDGMENT SENT TO THE PARTIES ON  
14 May 2024

FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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