



EMPLOYMENT TRIBUNALS

Claimant: Mrs Manjit Mahey

Respondent: ICTS UK Ltd

Heard at: Watford Employment Tribunal **On:** 8-12 April 2024

Before: Employment Judge Young

Members: Ms J Costley
Mr F Wright

Representation

Claimant: Mr Rakesh Mahey (Claimant's husband)

Respondent: Mr G Price-Rowlands (Counsel)

JUDGMENT

1. The Claimant's complaints of being subjected to detriment for making a protected disclosure are not well-founded and is dismissed.
2. The Claimant's complaint of unfair dismissal is not well-founded and is dismissed.
3. Written reasons having been requested by the Respondent in respect of an application by the Claimant for an order were provided.

Employment Judge Young

Dated 12 April 2024

JUDGMENT SENT TO THE PARTIES ON
14 May 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>