



EMPLOYMENT TRIBUNALS

Claimant: Mr M I Ibe

Respondent: John Lewis Plc

Heard at: Reading **On: 8, 9, 10, 11 and 12 April 2024**

Before: Employment Judge Gumbiti-Zimuto
Members: Collette Bailey and Claire Tufts

Appearances

For the Claimant: Mr H Ogbonmwan

For the Respondent: Mr J England, counsel

JUDGMENT

The claimant's complaints of unfair dismissal and race discrimination are not well founded and are dismissed.

Employment Judge Gumbiti-Zimuto

Date: 12 April 2024

Sent to the parties on: 14 May 2024

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.