



EMPLOYMENT TRIBUNALS

Claimants: Mr Thomas Hassan Animashaun
Mr Alun Hobday
Mr Russell Dawes

Respondent: Tuffnells Parcels Express Limited (in administration)

RECONSIDERATION DECISION

1. The Claimants' application of 20 March 2024 for reconsideration of the Tribunal's Judgment of 28 February 2024, dismissing the Claimants' claims, is granted and accordingly that Judgment is revoked.
2. The Tribunal considers, applying both Rule 70 of the Tribunal's Rules of Procedure 2013 and the guidance in the case of **Phipps v Priory Education Services [2023] EWCA Civ. 652** that it is necessary in the interests of justice to do so.

Employment Judge C O'Rourke
Dated: 22 April 2024